

2ND ANNUAL REPORT
(Period: 01/03/2020 to 28/02/2021)

1. Name of the Department: MANAGEMENT

2. Name of the Head/ Chairperson/ In-charge of the Department: DR. AMARJEET KAUR

3. Faculty Profile with Name, Qualification, Designation, Specialization:

Name	Qualification	Designation	Specialization
DR. AMARJEET KAUR	Ph. D. CMA, ACMA, MBA, M.Com	PROFESSOR	Financial Accounting, Cost Accounting, Management Accounting, Financial Management, Mgmt Control Systems
DR. HAWA SINGH	Ph.D. MBA, NET JRI	ASSISTANT PROF	Business Environment, Marketing, Organizational Behaviour, General Management
DR. NAVLEEN KUMAR	Ph. D. MBA, M.Com	ASSISTANT PROF.	Quantitative Analysis, Computer Application, Statistical Analysis, Financial Management, Accounting

4. Curricular Aspects

Programmers/Courses offered: 2

Program name	Duration of Program	Year of start of Program
MBA INTEGRATED	5 YEAR	2018
MBA GENERAL	2 YEAR	2018


5. Student enrollment and profile: 268

(i). Demand ratio during the year (2020-21)

Name of the Program	Number of seats available (Intake)	Number of applications received	Students enrolled
MBA INTEGRATED	40	297	40
MBA GENERAL	61	495+30	61

(ii). Student strength: 268

Name of Course	Student Strength	
	Male	Female
UG	NA	NA
PG	44	57
PG (Integrated course)	107	60
Ph.D. Coursework	NA	NA
Ph.D. (Registered students only)	NA	NA
Grand Total		


Prof. (Dr.) AMARJEET KAUR
Dean Faculty of Commerce & Management
Gurugram University Gurugram

(iii) Pass Percentage of Students:

Programme name	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass percentage
MBA 2.4 (batch 2018-20)	51	37	72.54%

6. Research, Innovations and Extension Activities of the Department/Centre

(A). Research Supervision's/A(PIHD is yet to start)

Name of the Faculty Member	Number of Ph.D Students		Number of Dissertations / Projects Supervised	
	Awarded	Registered	M.Tech / M.Pharm. Dissertations	PG Projects
DR. AMARJEET KAUR	0	3	0	12
DR. HAWA SINGH	0	0	0	0
DR. NAVEEN KUMAR	0	0	0	0
DR. GEETIKA MALIK	0	0	0	7
DR. DIVYA DWIVEDI	0	0	0	0
DR. NIDHI JAIN	0	0	0	0
Ms. NIDHI VERMA	0	0	0	0
Ms. SWETA	0	0	0	0
Grand Total				


(B). Research Papers/Review Articles Published (Provide the details of research review paper as Annexure A at the end of document):

Ref. Annexure No 1.

Name of the Faculty Member	Number of publication				Indexing				
	Research Article		Review Article		Web of science	Scopus	Indian citation index	UGC listed journal	Others
	National	International	National	International					
DR. AMARJEET KAUR	1	1	0	0	0	0	0	1	1
DR. HAWA SINGH	0	2	0	0	0	0	0	2	0
DR. NAVEEN KUMAR	0	1	0	0	0	0	0	1	0
DR. GEETIKA MALIK	0	1	0	0	0	0	0	0	1
DR. DIVYA DWIVEDI	0	0	0	0	0	0	0	0	0
DR. NIDHI JAIN	0	0	0	0	0	0	0	0	0
Ms. NIDHI VERMA	1	0	0	0	0	0	0	0	1
Ms. SWETA	4	0	0	0	0	0	0	0	4
Total No of Publication	6	5	0	0	0	0	0	4	7

(C). Books Published:01

i. Book Publications:


Prof. (Dr.) AMARJEET KAUR
 Dean Faculty of Commerce & Management
 Gurugram University Gurugram

Ref. Annexure A(i)

Name of the Faculty Member	Title of book	ISSN/ISBN No.	Publisher
DR. AMARJEET KAUR	NA	NA	NA
DR. HAWA SINGH	NA	NA	NA
DR. NAVEEN KUMAR	NA	NA	NA
DR. GEETIKA MALIK	Self- Management&Gecta	NA	Creative Planet
DR. DIVYA DWIVEDI	NA	NA	NA
DR. NIDHI JAIN	NA	NA	NA
Ms. NIDHI VERMA	NA	NA	NA
Ms. SWETA	NA	NA	NA

ii. Book Chapter Published:

Ref. Annexure A (ii)


Name of the Faculty Member	Title of book chapter	Title of book	ISSN/ISBN No.	Publisher
DR. AMARJEET KAUR	Application of Sustainable Growth Model: A Case Study of Carlsberg Group.	<i>Sustainable Management Practices and Economic Slowdown in India</i>	978-93-88465-37-3	A. K Publication
DR. HAWA SINGH	NA	NA	NA	NA
DR. NAVLEN KUMAR	NA	NA	NA	NA
DR. GEETIKA MALIK	3WHI Approach to understand the millennial gen	Strategies for business sustainability in a collaborative economy	1799845435	IGI GLOBAL
DR. DIVYA DWIVEDI	NA	NA	NA	NA
DR. NIDHI JAIN	NA	NA	NA	NA
Ms. NIDHI VERMA	NA	NA	NA	NA
Ms. SWETA	NA	NA	NA	NA

(D) Faculty Participation in Conferences/ Invited Talks /Extension Lectures, etc.:

Ref. Annexure A (iii)

Name of Faculty member	Participation / presentation of paper in conferences/seminars/workshops etc			Participated as resource person in conferences/seminars/workshops / refresher courses etc.			Number of radiotals	Number of extension lectures delivered
	National	International	State level	National	International	State level		
DR. AMARJEET KAUR	2	2	0	8	1	0	12	1
DR. HAWA SINGH	1	0	0	0	0	0	0	0
DR. NAVLENKUMAR	1	1	0	0	0	0	0	0
DR. GEETIKA	1	2	0	0	0	0	0	0

3


 Prof. (Dr.) AMARJEET KAUR
 Dean Faculty of Commerce & Management
 Gurugram University Gurugram

MALIK								
DR. DIVYA DWIVEDI	1	1	0	0	0	0	0	0
DR. NIDHI JAIN	1	0	0	0	0	0	0	0
MS. NIDHI VERMA	1	0	0	1	0	0	0	0
MS. SWETA	4	0	1	0	0	0	0	0
Grand Total	12	6	1	9	1	0	12	1

(E) Awards/ Recognition Received by Faculty Members:

Ref. Annexure A (IV)

Name of the Faculty Member	Name of the Award	Status of the Award (Nat./Int.)	Name of the Conferring Agency	Date of the Award	Field/ Contribution	Whether it is award for innovation
DR. AMARJEET KAUR	Best Paper Award	Int	JIMS, VasantKunj, New Delhi	13 th June 2020	Research	Yes, Research Work
DR. HAWA SINGH	0	0	0	0	0	0
DR. NAVEEN KUMAR	0	0	0	0	0	0
DR. GEETIKA MALIK	Emerald-Highly commended Outstanding Doctoral Research Award	Int	Emerald-LI/MID UK	Oct. 2020	HR	Yes, doctoral Research
DR. DIVYA DWIVEDI	0	0	0	0	0	0
DR. NIDHI JAIN	0	0	0	0	0	0
MS. NIDHI VERMA	0	0	0	0	0	0
MS. SWETA	0	0	0	0	0	0

(F) Details of seminars/conferences/workshops/extension lectures/study tour etc organized by the Department/Centre.

Ref. Annexure A (v)

Name of the Activity	Title	Level (National/ International)	Date	Funding Agency
Conferences/Seminars etc.	Seminar on Lessons from Bhagwad Gita	National	19-12-2020	GU
Extension Lecturers	Concurrent Topics of Management	15 National Level Extension Lectures	1/April 2020- 28 February 2021	GU
Study Tour/ Field Tour/Educational Tour	NA due to Covid19	NA due to Covid19	NA due to Covid19	NA due to Covid19

(G) Participations of Students in Extra Curricular Activities:


Prof. (Dr.) AMARJEET KAUR
 Dean Faculty of Commerce
 Gurugram University

Ref. Annexure A (vi)

Name of the Activity(Sports, Cultural, NSS & Other Events)	Level of the Activity (National/International)	No. of Students who Participated	Position Achieved
1 Debate Competition	University Level	16	3
2 Talent Hunt	University Level	30	3
3 Business Quiz	University Level	16	3
4 GK Quiz	University Level	20	3

(H) Number of extension and outreach programmes conducted if any in collaboration with industry, community and non-government organizations through, NSS/NCC/Red cross/Youth Red Cross (YRC), Swachh Bharat, Aids Awareness, Gender issue etc.

Ref. Annexure A (vii)

Title of activity	organizing unit/agency/collaborating agency	Number of students participated in such activities
Adolescent Health in Gurugram	Dept. of Management in Collaboration with PRIA and funded by University of Glasgow	10

(I) Number of collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Participatory Research on Health of Adolescent	Dr. Amarjeet Kaur as PI and 10 students from Deptt of Management	University of Glasgow (PRIA)	Jan - Feb 2021

(J) Linkages with institutions/industries for internship, on the job training, project work, sharing of research facilities during the year


Nature of linkage	Title of linkage	Name of partnering institution/industry/research lab with contact details	Duration (From - To)	Participant
Project	Joint Research	Participatory Research in Asia (PRIA)	Jan-Feb 2021	Faculty & Students

(k) MoUs signed with institutions of national, international importance, other Universities, industries, corporate houses etc. during the year

Organization	Date of MoU signed	Purpose and activities	Number of students/teachers participated under MoUs
PRIA	29 th December 2020	Joint Research Activities	11

7. Infrastructure and Learning Resources

(A) Details of augmentation in infrastructure facilities during the year


 Prof. (Dr.) AMARJEET KAUF 5
 Dean Faculty of Commerce & Management
 Gurugram University Gurugram

Facilities	Existing	Newly added
Campus area	NIL	NIL
Class rooms	04	NIL
Laboratories	NIL	NIL
Seminar Halls	01	NIL
Class rooms with LCD facilities	NIL	04
No. of important equipments purchased (\geq 10 lakhs) during the current year	NIL	NIL
Value of equipments purchased during the year (Rs. In lakhs)	NIL	NIL
Others		

(B) E content developed by teachers such as : e-PG pathshala, CEC (under e-PG pathshala), SWAYAM, other MOOCS platform, NPTEL/NMEICT/any other Government initiatives and institutional learning management system (LMS) etc

Name of the teacher	Name of the module	Platform on which module is developed	Date of launching e-content
Dr. Amarjeet Kaur	Contemporary Topics of Accounting	CEC	Perpetual

8. Student support and progression:

(i) Number of capability enhancement and development schemes if any such as soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, personal counseling and mentoring etc.

Name of capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Yoga	1 Jan 2021	30	GU


(ii) Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
ICICI (online)	6	2			
Hindustan Wellness	10	6			
			HDFC Bank	30	11
Hyundai	20	10			
MG Motors	12	4			
			Shri Ram Global Finance	15	7

(iii) Student progression to higher education in percentage during the year

N/A

Year	Number of Students Enrolled into Higher Education	Programme graduated from	Department Graduated from	Name of Institution Joined	Name of Programme Admitted To
NA	NA	NA	NA	NA	NA


 Prof. (Dr.) AMARJEET KAUF
 Dean Faculty of Commerce & Management
 Gurugram University

(iv) Students qualifying in state national/international level examinations during the year

N/A

Examination	No. of students selected/Qualifying	Registration Number/roll number for the exam
NET	0	0
SET	0	0
SLET	0	0
GATE	0	0
GPAT	0	0
GMAT	0	0
CAI	0	0
GRE	0	0
TOEFL	0	0
Civil services	0	0
State Government services	0	0
Any other		

9. Faculty empowerment strategies

(A). Number of professional development/administrative training program organized by the University for teaching and non-teaching staff during the year

Title of professional development programme organized for teaching staff	Title of administrative training programme organized for non-teaching staff	Date (From – To)	Number of participants (Teaching staff)	No. of participants (Non-teaching staff)
FDP	Training on MGNCRE MoE Rural Management Curriculum Workshop	21-12-2020	11	01


(B) Number of Teachers attending professional development programme viz. orientation programme, refresher course, short term course, Faculty Development programme during the year

Title of the professional development programme	Number of teachers who attended	Date and Duration
FDP (Workshop)	11	21-12-2020

10. Participation of Faculty in Extra Curricular Activities/ Administrative Assignment:

Name of the Faculty Member	Name of the Activity (Sports, Cultural, Social, Examinations, Educational Tour & Any other Administrative Assignment)	Nature of the Duty Assigned	Dates	Level of the Activity (National/ International)
DR. AMARJEET KAUR	1 Chairperson 2 Dean, FCM 3 Convener, Departmental Research Committee	Administrative	10-12-2020	University Level
DR. HAWA SINGH	1. Convener, Discipline Committee 2. Convener, Committee for Sports & Cultural Activities 3. Convener, Committee for Attendance	Administrative	10-12-2020	University Level

7


Prof. (Dr.) AMARJEET KAUF
Dean Faculty of Commerce & Management
Gurugram University Gurugram

	<p>4. Convener, Internal Examination Committee</p> <p>5. Member, Departmental Research Committee</p> <p>6. Member, Admission Committee</p> <p>7. Member, Committee for faculty and student development</p> <p>8. Member, Grievances Redressal Committee</p>			
DR. NAVIEN KUMAR	<p>1 General Secretary of the Departmental committee</p> <p>2 Convener, Admission Committee</p> <p>3 Convener, Departmental Alumni Committee</p> <p>4 Convener, Committee for faculty and student development</p> <p>5 Member, Placement Cell Committee</p> <p>6 Member, Departmental Research Committee</p>	Administrative	10-12-2020	University Level
DR. GEETIKA MALIK	<p>1 Convener, Placement Cell Committee</p> <p>2 Member, Committee for faculty and student development</p>	Administrative	10-12-2020	University Level
DR. DIVYA DWIVEDI	<p>1 Convener, Time Table Committee</p> <p>2 Member, Departmental Alumni Committee</p> <p>3 Member, Committee for faculty and student development</p> <p>4 Member, Committee for Sports & Cultural Activities</p> <p>5 Member, Discipline Committee</p>	Administrative	10-12-2020	University Level
DR. NIDHI JAIN	<p>1 Member, Committee for Sports & Cultural Activities</p> <p>2 Member, Time Table Committee</p> <p>3 Member, Committee for Attendance</p>	Administrative	10-12-2020	University Level
MS. NIDHI VERMA	<p>1 Member, Grievances Redressal Committee</p> <p>2 Member, Discipline Committee</p> <p>3 Member, Committee for Sports & Cultural Activities</p> <p>4 Member, Departmental Alumni Committee</p> <p>5 Member, Committee for Attendance</p> <p>6 Member, Committee for faculty and student development</p>	Administrative	10-12-2020	University Level

Ms. SWETA	1 Convener, Grievances Redressal Committee 2 Member, Placement Cell Committee 3 Member, Committee for Sports & Cultural Activities 4 Member, Admission Committee	Administrative	10-12-2020	University Level
-----------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------	------------	------------------

11. Best practices (Describe at least two best practices):

1. Experiential Learning through simulations, role plays, presentations, case discussions.
2. Developing Research culture through Conference and Journal GUBR
3. Students centric Teaching and Learning Environment
4. Placement Orientation

12. Future plans for next Academic year

1. Launch of GUBR Journal (Print version) in June 2021
2. Launch of Newsletter of the Department by May 2021
3. Organising International Conference in Nov 2021
4. Mentoring Program
5. Development of Industry relevant curriculum
6. Skill enhancement programs
7. Conducting Monthly FDPs
8. Conducting at least two co/extra-curricular activities for overall development of students
9. Detailed Teaching Plan (DTP)
10. Technology Enabled Curriculum

CHAIRPERSON



Prof. (Dr.) AMARJEET KAUF
Dean Faculty of Commerce & Management
Gurugram University Gurugram

ANNEXURE A

- Malhotra A. K. & Verma Pooja. Implementation of National Education Policy 2020: Implementation Model on Pedagogy. University News, ISSN0566-2267, Vol 59, No7, PP 64-69, Feb 2021
- Malhotra A. K. & Kapoor Ishan. Application of Sustainable Growth Model: A Case Study of Carlsberg Group. Chapter in Edited Book, ISBN 978-93-88465-37-3, A. K Publication, New Delhi, 2020
- Malhotra A. K. & Kapoor Ishan. Sustainable Growth Model: A Case Study on Walmart Inc., MAIMS Economic Journal, Vol 1, No 1, PP 18-25, 2020
- Singh H. & Kumar N. Non-Performing Assets (NPAS): A Study of Nationalized Banks., Sambodhi (ISSN 2249-6661), Vol 44, No 1 (III) January-March, PP 518-523, 2021
- Singh H. . Labour Market Outcomes Dependency on Education and Skill Enhancement, empirical Economic Letters, 20(2) February 2021 ISBN 1681-8997
- Sahil Malik, Geetika M Chandra, Anindita Chatterjee Rao, Shilpa Arora. Strategies for Business sustainability in a collaborative economy, vol 1 no 1, PP 330-346, 2020
- Verma N. . Role of Women Entrepreneurship with reference to emerging Women Entrepreneurs 2021: International Multidisciplinary Conference on Future Trends, Vol-1, Pg-1-11; 17-19 Feb 2021.


Prof. (Dr.) AMARJEET KAUF
Dean Faculty of Commerce & Management
Gungram University Gurugram